



Estd. 1953

# **MOUNT CARMEL COLLEGE OF TEACHER EDUCATION FOR WOMEN**

**Muttambalam P.O., Kanjikuzhy, Kottayam- 686004**

*(Recognised by NCTE, Affiliated to Mahatma Gandhi University)*

## **WELFARE POLICY**

The Welfare Committee of the institution focuses on the wholesome well-being and holistic development of the students and staff members. As per the policy, the institution shall:

- Promote student well-being by developing programmes and activities to support the mental, academic and emotional aspects.
- Organize activities and events that will foster a positive and inclusive campus environment.
- Provide importance to staff welfare by addressing their needs and concerns.
- Address issues related to discrimination, harassment and inequality.
- Monitor and assess the welfare concerns of the college community regularly.
- Facilitate communication and collaboration between students, staff and Management on welfare related issues.
- Provide awareness among staff and students on welfare related topics such as mental health, stress management, life skills and healthy lifestyle.
- Collect feedback and make necessary improvements to address the needs of the college community.