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DN 333469



MEMORANDUM OF UNDERSTANDING (MoU)

Between

Mount Carmel College of Teacher Education for Women, Kottayam, Kerala, India

And

St. Ann's College of Education (Autonomous), Secunderabad, Telangana, India

This Agreement is made on the 23rd day of October, 2022 between Mount Carmel College of Teacher Education for Women, Kottayam, Kerala, India represented by its Principal, Prof. (Dr.) Suma Joseph (hereinafter referred to as "MCCTE") as the first party and St. Ann's College of Education (Autonomous), Secunderabad, Telangana, India, Prof. Dr. Sr. Marry Kutty P.J (hereinafter referred to as "SACOE") and represented by its Principal, as the second party.

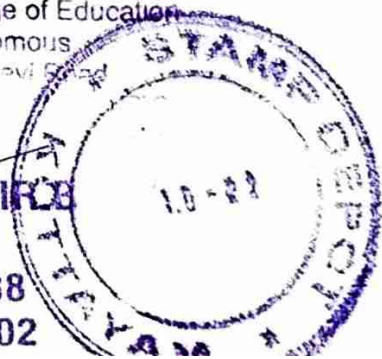
Dr. Marry Kutty
Principal

St. Ann's College of Education
Autonomous
Secunderabad

Suma Joseph
23/10/2022
no. 48898
18-10-22
Principal
Mount Carmel
Teachers Education
Kottayam-4



Sivasankaran Nair
STAMP VENDOR
Lic. No. CI-6376/88
KOTTAYAM - 686 002



PURPOSE

Whereas

a) **Mount Carmel College of Teacher Education for Women** was established in 1953 by the Society of Carmelite Sisters of St. Teresa with the objective of providing Teacher Education at the Secondary level. The institution concentrates on the goal of moulding women teachers dedicated to the cause of women empowerment and social commitment. This 69 year-old grant-in-aid college is a recognized Minority institution affiliated to Mahatma Gandhi University, Kottayam and offers five optional subjects at the B.Ed. level. In the year 2005, the M.Ed. Programme was introduced and thus the College came to have the status of a Post-Graduate Teacher Education Institute. The College Address is Mount Carmel College of Teacher Education for Women, Muttambalam P.O., Kottayam-686004, Kerala and the College Website is www.mountcarmelcollege.ac.in.


b) **MCCTE** is desirous to associate with **SACOE** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both institutions.

Whereas


c) **Mount Carmel College of Teacher Education for Women (herein referred to as "MCCTE")** founded in 1953 accredited with NAAC 'A' Grade with second cycle, affiliated to Mahatma Gandhi University, Kerala Kottayam desirous to associate with SACOE on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

d) SACOE is desirous to associate with MCCTE, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both institutions.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.


23/10/2022
Prof. (Dr.) Suma Joseph
Principal
Mount Carmel College of Teacher
Education for Women
Kottayam- 686 004




Principal
St. Ann's College of Education
Autonomous
Sarajini Devi Road
Secunderabad - 500 003. T S
(A Unit of The Sisters of St. Ann of Providence
Central Province, Reg. No. 67 of 1958)

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING
WITNESSES
AS FOLLOWS**

1. OBJECTIVE:

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the development of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

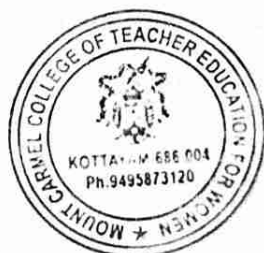
3. AREAS OF CO-OPERATION:

g) Whereas, MCCTE and SACOE recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. Sharing of human resources (faculty) in scholarly pursuits
- ii. Student Development Programmes focusing on entrepreneurial area
- iii Value Education for psycho-social wellbeing
- iv. Collaborations for Seminars/Webinars/Workshops at national and international level
- v. Capacity building programmes
- vi. Joint qualitative and experiential Research Projects and Publications and IPR
- vii. Sharing of Best Practices like e-resources, e-books, repository services
- viii. Collaboration in the area of Education and Teacher Training in Emerging Pedagogical Practices
- ix. Social action - Community Extension Activities
- x. Formulation of certificate courses
- xi. Establishing Joint Research Centres

Suma Joseph
23/10/2022

Prof. (Dr.) Suma Joseph
Principal
Mount Carmel College of Teacher
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Dr. Mary Kelly
Principal

St. Ann's College of Education
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4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration fee for any courses or professional practices at their home institution, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.


k) Students, professors and officers must acquire a medical insurance policy for international purpose. The institutions may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:


l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution. The institutions would follow the acceptance of credit as stipulated by national/ international standards and deposit them in the ABC appropriate in the degree awarded.


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n) MCCTE and SACOE shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students and appropriate credentials to the faculty involved.

7. RIGHTS AND DUTIES:

o) The host Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.

q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

Suma Joseph
23/10/22

Prof. (Dr.) Suma Joseph
Principal
Mount Carmel College of Teacher
Education for Women
Kottayam- 686 004



St. Ann's
Principal

St. Ann's College of Education
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u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:

I. Area: Sharing of Best Practices

- a. e-Resources
- b. e-Books
- c. Capacity Building Programmes

II. Objectives:

1. Mutual Exchange of Innovative Pedagogical Practices on:

- a. Constructivist Approach
- b. Experiential Learning
- c. Reciprocal Teaching
- d. Blended Learning/Flipped Learning
- e. Multiple Intelligence Approach
- f. Theatre Arts in Education and so on

2. Open Access to the Libraries of SACOE and MCCTE

3. Capacity Building Series on

- a. Happiness Quotient
- b. Crowd funding
- c. Academic Writing
- d. Language Across Curriculum
- e. Student-Teacher Parliament
- f. Expository Writing

Suma
23/10/2022
Prof. (Dr.) Suma Joseph
Principal

Mount Carmel College of Teacher
Education for Women
Kottayam- 686 004



[Signature]
Principal

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- g. Teacher Entrepreneurship
- h. Assistive Tools for Children With Special Educational Needs (CWSEN)
- i. Intellectual Property Rights

III. Areas of Co-operation – Modalities

- a. On-line sessions – faculty exchange.
- b. Webinars
- c. Newsletter Publications

IV. Tentative Schedule for Operationalizing Areas of Co-operation

- a. Webinars (2-3 days)
- b. On-line deliberations on teacher education (1 week)
- c. Referencing e-Books & e-Resources (1 year)
- d. Capacity Building Programs (3-6 months)

V. Credits and Award of Certificate/Degree Pursuant to Norms


VI. Funding

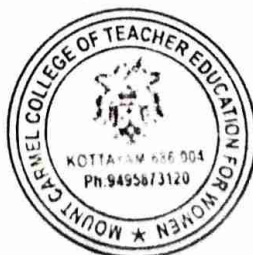
- a. Fee stipulation for students
- b. Faculty Honorarium
- c. Nominal registration fee for repositories
- d. News Letter publication fee


VI. Report of the Action Plan Accomplished

12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.


23/10/2022
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Principal
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13. AMENDMENTS:


y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


28/10/2022

Prof.(Dr). Suma Joseph
Principal
Mount Carmel College of Teacher
Education for Women,
Kottayam, Kerala, India -686004

Prof. (Dr.) Suma Joseph
Principal
Mount Carmel College of Teacher
Education for Women
Kottayam-686 004, Ph: 9495873120


Prof. Dr. Sr. Mary P.J.
Principal
St. Ann's College of Education
Autonomous
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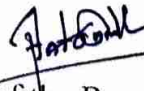


Witnesses

Representatives of the Xavier Board (National/ Board Member) Representatives of the
XB (Region Name)



Name of the Representative
Designation
Institution Name



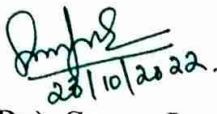
Name of the Representative
Designation
Institution Name



Dr. Liz Kuriakose
IQAC Coordinator
Mount Carmel College of Teacher
Education for Women, Kottayam,
Kerala, India.



Prof. Dr. Ruma Roy
IQAC Coordinator
St. Ann's College of Education,
Secunderabad, Telangana, India



28/10/2022.

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Principal
Mount Carmel College of Teacher
Education for Women,
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