

MOUNT CARMEL COLLEGE OF TEACHER EDUCATION FOR WOMEN

Muttambalam P.O., Kanjikuzhy, Kottayam- 686004

(Recognised by NCTE, Affiliated to Mahatma Gandhi University)

CRITERION III

RESEARCH AND OUTREACH ACTIVITIES

3.1.3: Institutional policy document detailing Scheme of incentives

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Prof. (Dr.) Suma Joseph Principal

Mount Carmel College of Teacher
Education for Women
Kottayam- 686 004

INSTITUTIONAL POLICY DOCUMENT DEALING WITH SCHEME OF INCENTIVES-RESEARCH POLICY

The College aims to serve the community by the dissemination of knowledge through teaching and the discovery of knowledge through research. The institution is committed to excellence in research and to promote actively the important role of research in the teaching-learning scenario. To systematize research culture among faculty and students, the institution advocates comprehensive guidelines to encourage significant and meticulous research endeavors across disciplines.

The research policy of the institution focuses on the following:

- 1. Constituting a Research Cell spearheaded by the Principal and assisted by a Coordinator with faculty representatives to monitor the research proposals and projects.
- 2. Ensuring and promoting the highest standards of scholarly practice and ethical conduct in research endeavors.
- 3. Ensuring quality and ethics in research through routine and systematic monitoring by the Research Cell.
- 4. Organizing Seminars/Symposia/Conferences on recent trends in various fields of research at State/National/International levels to foster the right attitude and orientation among faculty and students towards undertaking quality research.
- 5. Encouraging the teachers and students to pursue research with the view of contributing to nation building and regional development.
- 6. Extending support such as infrastructural and library facilities to faculty and students for fruitful engagement in research pursuits.
- 7. Communicating promptly any information on provisions for availing research grants to aspiring research scholars, both faculty and students.
- 8. Encouraging participation and presentation of research papers by faculty and students in national/international seminars/webinars/workshops/conferences.
- 9. Promoting publication of research findings in reputed refereed National/International journals for a greater public cause.
- 10. Encouraging faculty members to pursue doctoral/post-doctoral degrees and to take up guideship.
- 11. Providing financial assistance to the faculty to participate in national international seminars/conferences, and for presenting and publishing research papers. (Dr.) Suma Joseph

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- 12. Providing financial assistance to the faculty as seed money for doctoral studies and research projects.
- 13. Facilitating the effective functioning of research collaborations with other institutions/industries, realized through MoUs /Linkages.
- 14. Fortifying all eligible departments to be recognized as a Research Centre in future.

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